## 2022-2023 <br> Pennsylvania Gaming Control Board




# Pennsylvania Gaming Control Board 

Fiscal Year 2022/23

## MEMBERS

Denise J. Smyler, Chair<br>Frank Dermody<br>Shawn Dillon<br>David Hickernell<br>Sara Manzano-Díaz<br>Nedia Ralston<br>Frances J. Regan

Kevin F. O'Toole, Executive Director

Prepared by:
Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board ("PGCB") is pleased to present its sixteenth annual Diversity Report.
Pursuant to $\S 1212$ of the Pennsylvania Race Horse Development and Gaming Act ("Act"), the PGCB is charged with promoting and ensuring diversity, equity, and inclusion in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa . Code $\S 481 \mathrm{a}$, to achieve its objectives. The diversity regulations established policies and procedures for promoting and ensuring that the regulated entities support participation and equity in all aspects of their operations in the Commonwealth.

This report provides information regarding the PGCB's ongoing efforts in monitoring the activities of Pennsylvania's licensed gaming facilities ("casinos") to ensure the Commonwealth's goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for its residents. Sections 13A04, 1325, and 1510 of the Act require that casinos maintain local preferences in their hiring practices. As Pennsylvania's gaming industry has evolved, diversity, equity, and inclusion have remained at the forefront of the PGCB's mission. Notwithstanding changes to the Act, casino ownership, casino executive management, or within the PGCB, diversity, equity, and inclusion has been and continues to be an outstanding achievement of the entire industry.
On average, Pennsylvania's casinos offer competitive salaries, benefits, and training opportunities to attract exceptional talent. Post pandemic, the casinos have developed and instituted strategies for greater resilience, retention, capability, flexibility, and productivity of employees. Despite the industry's best efforts, a highly competitive labor market, shifts in employee expectations, and other economic disruptions continue to have a major impact on the overall employee total. On June 30, 2023, the licensed casinos/resorts employed a total of 15,461 individuals. Residents of the Commonwealth consisted of $90 \%$ of the casinos' workforce. Approximately $42 \%$ of the employees were female while $41 \%$ of those employed at the casinos were racial minorities. Executive/ Management/Professional Staff at the casinos were comprised of 2,519 individuals. Of this total, $36 \%$ were female and $27 \%$ were racial minorities.

The Commonwealth's casinos are committed to prioritizing the professional development of workers through mentorship programs, participation in industry events and seminars, training programs, tuition reimbursement for continuing education, delegation of responsibilities in order to provide hands on experience, recognition awards, succession planning, and more. These training and retention efforts have resulted in notable internal advancements and promotions. Additionally, the casinos remain committed to achieving the Commonwealth's goal regarding table games employment. Pennsylvania residents currently make up $84 \%$ of table games employees.
As interest rate hikes, inflationary pressures, price surges, and other economic conditions manifest, the casinos' procurement professionals continue to design and institute new practices and technologies to support supply chain performance and vendor relationships. The sustainability strategies established between casinos and service providers during the pandemic that resulted in the formation of specialized purchasing remedies and cost solutions to ensure viability, agility, and marketability remain in effect. Additionally, the casinos continue to support organizations that promote supplier diversity and economic empowerment, such as the Minority Supplier Development Council, the Women's Business Enterprise Center East, the Pennsylvania Department of Community \& Economic Development, the Pennsylvania Department of General Services' Bureau of Diversity, Inclusion \& Small Business Opportunities, and regional Chambers of Commerce. Expenditures for each casino are available in the pages that follow.
Community outreach, sponsorships, and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood revitalization efforts, and educational pursuits throughout the Commonwealth. Since 2006, the casinos have distributed approximately $\$ 187$ million towards social responsibility causes and philanthropic activities.
The PGCB is committed to monitoring the activities of the Commonwealth's licensed casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels
Director of Diversity

## Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity and hiring plans on an annual basis.

As of June 30, 2023, PA casinos / resort casinos employed 15,461 individuals of which 13,863 (90\%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 2,519 individuals (Male 64\%, Female 36\%, Minorities 27\%)

As of June 30, 2023:
Table Games Employees - 4,918 | PA Residents - 4,150


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 161,450,059$ | $\$ 42,299,007$ | $\$ 468,897,561$ |
| FY 21/22 | $\$ 229,574,167$ | $\$ 61,100,142$ | $\$ 571,881,059$ |
| FY 22/23 | $\$ 266,684,430$ | $\$ 63,911,240$ | $\$ 674,528,787$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 187,704,249$ | $\$ 79,531,589$ | $\$ 250,511,765$ |
| FY 21/22 | $\$ 170,494,398$ | $\$ 8,304,886$ | $\$ 239,450,174$ |
| FY 22/23 | $\$ 134,398,417$ | $\$ 26,753,129$ | $\$ 163,849,394$ |

Charitable Donations - Community Outreach

| FY 20/21 | FY $21 / 22$ | FY 22/23 |
| :---: | :---: | :---: |
| $\$ 12,193,287$ | $\$ 27,335,873$ | $\$ 12,903,622$ |

LBE - Local Business Enterprise - are businesses located in the host
county or a contiguous county.
The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Mohegan Pennsylvania



Mohegan Pennsylvania opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack.

As of June 30, 2023, the casino employed 974 of which 974 (100\%) are Pennsylvania residents.
Additionally, Executive/Management/Professional staff consists of 161 individuals (Male 61\%, Female 39\%, Minorities 9\%).

During Fiscal Year 2022/2023:
Positions Offered - 352 | Positions Hired - 352
As of June 30, 2023:
Table Games Employees - 215 | PA Residents - 215



Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 25,186,011$ | $\$ 1,065,898$ | $\$ 53,723,812$ |
| FY 21/22 | $\$ 31,346,424$ | $\$ 1,759,571$ | $\$ 65,140,068$ |
| FY 22/23 | $\$ 29,095,251$ | $\$ 809,528$ | $\$ 66,350,819$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| FY21/22 | $\$ 16,139$ | $\$ 0$ | $\$ 16,139$ |
| FY 22/23 | $\$ 0$ | $\$ 0$ | $\$ 0$ |

Charitable Donations - Community Outreach


LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

As of June 30, 2023, the casino employed 2,092 of which 1,800 (86\%) are Pennsylvania residents. Additionally,
Executive/Management/ Professional staff consists of 230 individuals (Male 66\%, Female 34\%, Minorities 25\%).

During Fiscal Year 2022/2023:
Positions Offered - 692 | Positions Hired - 419
As of June 30, 2023:
Table Games Employees - 927 | PA Residents - 764



Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 21,148,141$ | $\$ 1,975,251$ | $\$ 88,552,590$ |
| FY 21/22 | $\$ 33,700,791$ | $\$ 5,503,530$ | $\$ 106,960,441$ |
| FY 22/23 | $\$ 34.502,115$ | $\$ 5,775,710$ | $\$ 103,275,162$ |


| Construction Gaming Service Providers |  |  |  |
| :---: | :---: | ---: | ---: |
| Year | LBE | MBE/WBE | Total |
| FY 20/21 | $\$ 501,251$ | $\$ 1,442$ | $\$ 540,077$ |
| FY 21/22 | $\$ 30,209$ | $\$ 0$ | $\$ 45,747$ |
| FY 22/23 | $\$ 1,332,056$ | $\$ 420,110$ | $\$ 2,461,363$ |

Charitable Donations - Community Outreach

FY 20/21
\$9,132,970

FY 22/23
\$8,662,368

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

As of June 30, 2023, the casino employed 600 of which 476 (79\%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 123 individuals (Male 64\%, Female 36\%, Minorities 50\%).
During Fiscal Year 2022/2023:
Positions Offered - 274 | Positions Hired - 212
As of June 30, 2023:
Table Games Employees - 178| PA Residents - 138


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 1,113,916$ | $\$ 1,161,279$ | $\$ 7,967,081$ |
| FY 21/22 | $\$ 1,979,969$ | $\$ 1,042,855$ | $\$ 7,202,177$ |
| FY 22/23 | $\$ 2,041,084$ | $\$ 646,570$ | $\$ 6,665,102$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | ---: | ---: |
| FY 20/21 | $\$ 60,719$ | $\$ 1,085$ | $\$ 858,187$ |
| FY 21/22 | $\$ 302,114$ | $\$ 19,055$ | $\$ 885,417$ |
| FY 22/23 | $\$ 338,921$ | $\$ 46,628$ | $\$ 2,091,872$ |

Charitable Donations - Community Outreach

FY 20/21
\$58,668


FY 22/23 \$77,542

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2023, the casino employed 521 of which 493 (95\%) are Pennsylvania residents.
Additionally, Executive/Management/Professional staff consists of 99 individuals (Male 70\%, Female 30\%, Minorities 11\%).

During Fiscal Year 2022/2023:
Positions Offered - 240 | Positions Hired - 223
As of June 30, 2023:
Table Games Employees - 139 | PA Residents - 139


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 3,956,821$ | $\$ 174,901$ | $\$ 10,608,743$ |
| FY 21/22 | $\$ 4,736,033$ | $\$ 358,310$ | $\$ 17,726,311$ |
| FY 22/23 | $\$ 5,642,691$ | $\$ 753,459$ | $\$ 17,198,330$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| FY 21/22 | $\$ 210,470$ | $\$ 0$ | $\$ 210,470$ |
| FY 22/23 | $\$ 0$ | $\$ 0$ | $\$ 0$ |

Charitable Donations - Community Outreach

FY 20/21
\$19,394


FY 22/23
\$460,689

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Hollywood Casino at the Meadows



Hollywood Casino at the Meadows opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2023, the casino employed 678 of which 623 (92\%) are Pennsylvania residents. Additionally,
Executive/Management/ Professional staff consists of 121 individuals (Male 63\%, Female 37\%, Minorities 8\%).

During Fiscal Year 2022/2023:
Positions Offered - 223 | Positions Hired - 174
As of June 30, 2023:
Table Games Employees - 192 | PA Residents - 167


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 3,653,226$ | $\$ 288,284$ | $\$ 22,678,166$ |
| FY 21/22 | $\$ 4,719,224$ | $\$ 1,864,364$ | $\$ 21,404,756$ |
| FY 22/23 | $\$ 5,593,582$ | $\$ 2,513,957$ | $\$ 17,535,787$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| FY21/22 | $\$ 1,413,253$ | $\$ 43,079$ | $\$ 6,308,027$ |
| FY 22/23 | $\$ 0$ | $\$ 8.125$ | $\$ 1,164,252$ |

Charitable Donations - Community Outreach

FY 20/21
\$152,536


FY 22/23 \$184,997

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack.

As of June 30, 2023, the casino employed 701 of which 697 (99\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 131 individuals (Male 68\%, Female 32\%, Minorities 14\%).

During Fiscal Year 2022/2023:
Positions Offered - 638| Positions Hired - 415
As of June 30, 2023:
Table Games Employees - 159 | PA Residents - 159



Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 1,198,679$ | $\$ 680,520$ | $\$ 7,474,549$ |
| FY 21/22 | $\$ 2,710,170$ | $\$ 1,150,529$ | $\$ 15,345,064$ |
| FY 22/23 | $\$ 2,888,466$ | $\$ 1,160,922$ | $\$ 16,324,714$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| FY21/22 | $\$ 819,055$ | $\$ 20,429$ | $\$ 6,451,659$ |
| FY 22/23 | $\$ 5,342$ | $\$ 56,261$ | $\$ 1,635,345$ |

Charitable Donations - Community Outreach

FY 20/21
\$111,136


FY 22/23 \$204,527

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2023, the casino employed 857 of which 820 (96\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 199 individuals (Male 64\%, Female 36\%, Minorities 37\%).

During Fiscal Year 2022/2023:
Positions Offered - 628 | Positions Hired - 404
As of June 30, 2023:
Table Games Employees - 263 | PA Residents - 240



Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 2,034,797$ | $\$ 815,046$ | $\$ 17,085,374$ |
| FY 21/22 | $\$ 1,837,545$ | $\$ 1,168,199$ | $\$ 22,676,505$ |
| FY 22/23 | $\$ 1,891,374$ | $\$ 1,790 ., 409$ | $\$ 26,120,735$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 109,636$ | $\$ 0$ | $\$ 109,636$ |
| FY21/22 | $\$ 130,325$ | $\$ 0$ | $\$ 130,325$ |
| FY 22/23 | $\$ 8,044$ | $\$ 0$ | $\$ 8,044$ |

Charitable Donations - Community Outreach

| FY 20/21 | FY 21/22 | FY 22/23 |
| :---: | :---: | :---: |
| $\$ \$ 5,750$ | $\$ 17,500$ | $\$ 2,550$ |

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Wind Creek Bethlehem



Wind Creek Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem.

As of June 30, 2023, the casino employed 1,598 of which 1,500 (94\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 138 individuals (Male 65\%, Female 35\%, Minorities 27\%).

During Fiscal Year 2022/2023:
Positions Offered - 777 | Positions Hired - 579
As of June 30, 2023:
Table Games Employees - 711 | PA Residents - 658


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 27,352,796$ | $\$ 7,127,304$ | $\$ 49,382,410$ |
| FY 21/22 | $\$ 42,612,266$ | $\$ 13,085,706$ | $\$ 77,010,910$ |
| FY 22/23 | $\$ 57,923,490$ | $\$ 13,168,579$ | $\$ 124,845,379$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | ---: | ---: |
| FY 20/21 | $\$ 20,569,943$ | $\$ 40,979$ | $\$ 23,177,212$ |
| FY21/22 | $\$ 87,828,234$ | $\$ 6,425$ | $\$ 102,665,035$ |
| FY 22/23 | $\$ 62,401,190$ | $\$ 59,298$ | $\$ 64,052,072$ |

Charitable Donations - Community Outreach


LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Rivers Casino Pittsburgh



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh.

As of June 30, 2023, the casino employed 1,602 of which 1,554 (97\%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 293 individuals (Male 67\%, Female 33\%, Minorities 19\%).

During Fiscal Year 2022/2023:
Positions Offered - 1,018 | Positions Hired - 955
As of June 30, 2023:
Table Games Employees - 513 | PA Residents - 485



Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 10,476,033$ | $\$ 2,734,435$ | $\$ 25,969,207$ |
| FY 21/22 | $\$ 16,204,809$ | $\$ 4,924,761$ | $\$ 37,622,437$ |
| FY 22/23 | $\$ 15,495,402$ | $\$ 4,952,022$ | $\$ 38,030,582$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 7,337,657$ | $\$ 100,580$ | $\$ 8,118,320$ |
| FY 21/22 | $\$ 25,198,538$ | $\$ 5,026,223$ | $\$ 30,611,579$ |
| FY 22/23 | $\$ 15,352,120$ | $\$ 5,028,502$ | $\$ 18,277,159$ |

Charitable Donations - Community Outreach

FY 20/21
\$96,848


FY 22/23
\$346,061

Rivers Casino Pittsburgh pays \$7,500,000 each year for the Penguins Arena.

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Rivers Casino Philadelphia



Rivers Casino Philadelphia opened on September 23, 2010 in the City of Philadelphia.

As of June 30, 2023, the casino employed 1,138 of which 847 (74\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 281 individuals (Male 63\%, Female 37\%, Minorities 46\%).

During Fiscal Year 2022/2023:
Positions Offered - 922 | Positions Hired - 656
As of June 30, 2023:
Table Games Employees - 435 | PA Residents - 267


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 4,245,780$ | $\$ 1,893,394$ | $\$ 9,901,685$ |
| FY 21/22 | $\$ 8,718,214$ | $\$ 3,894,697$ | $\$ 20,047,796$ |
| FY 22/23 | $\$ 10,409,507$ | $\$ 5,026,302$ | $\$ 22,743,606$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 651,371$ | $\$ 183,561$ | $\$ 850,960$ |
| FY 21/22 | $\$ 288,244$ | $\$ 16,935$ | $\$ 288,244$ |
| FY 22/23 | $\$ 2,001,882$ | $\$ 840,453$ | $\$ 3,425,941$ |

Charitable Donations - Community Outreach


LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.
The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.
*Due to Covid-19 mandated restrictions, Rivers Casino Philadelphia was closed to the public at the end of the second quarter 2020 with a small management crew onsite. Once the mandated restrictions were lifted, the casino began the re-opening process (with Covid-19 precautions in place). The facility reopened on July 17, 2020 with a total of 813 active employees.

## Live! Casino Philadelphia



Live! Casino Philadelphia opened on January 18, 2021 in the City of Philadelphia.

As of June 30, 2023, the casino employed 1,311 of which 948 (72\%) are Pennsylvania residents. Additionally,
Executive/Management/Professional staff consists of 162 individuals (Male 63\%, Female 36\%, Minorities 40\%).

During Fiscal Year 2022/2023:
Positions Offered - 731 | Positions Hired - 498
As of June 30, 2023:
Table Games Employees - 543 | PA Residents - 338



## Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 17,322,825$ | $\$ 16,205,231$ | $\$ 58,482,759$ |
| FY 21/22 | $\$ 19,949,525$ | $\$ 17,729,449$ | $\$ 48,154,102$ |
| FY 22/23 | $\$ 21,002,126$ | $\$ 16,963,060$ | $\$ 52,239,254$ |

## Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 99,553,344$ | $\$ 73,996,051$ | $\$ 132,735,251$ |
| FY 21/22 | $\$ 1,536,724$ | $\$ 21,833$ | $\$ 2,663,572$ |
| FY 22/23 | $\$ 0$ | $\$ 0$ | $\$ 0$ |

Charitable Donations - Community Outreach


FY 22/23 \$217,599

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2023, the casino employed 384 and the resort employed 236 for a total employment of 620 of which 552 (89\%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 144 individuals (Male 62\%, Female 38\%, Minorities 47\%).

During Fiscal Year 2022/2023:
Positions Offered - 441 | Positions Hired - 346
As of June 30, 2023:
Table Games Employees - 212 | PA Residents - 162


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | ---: | ---: |
| FY 20/21 | $\$ 3,794,092$ | $\$ 665,357$ | $\$ 6,908,662$ |
| FY 21/22 | $\$ 6,676,687$ | $\$ 2,101,020$ | $\$ 11,918,042$ |
| FY 22/23 | $\$ 5,535,730$ | $\$ 2,985,301$ | $\$ 12,171,210$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | ---: | ---: |
| FY 20/21 | $\$ 540,207$ | $\$ 0$ | $\$ 591,936$ |
| FY21/22 | $\$ 913,809$ | $\$ 0$ | $\$ 2,019,152$ |
| FY 22/23 | $\$ 567,817$ | $\$ 0$ | $\$ 1,089,395$ |

Charitable Donations - Community Outreach


LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Lady Luck Casino Nemacolin



Lady Luck Casino Nemacolin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

As of June 30, 2023, the casino employed 160 and the resort employed 1,194 for a total employment of 1,354 of which 1,189 (88\%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 204 individuals (Male 48\%, Female 52\%, Minorities 11\%).

During Fiscal Year 2022/2023:
Positions Offered - 727 | Positions Hired - 608
As of June 30, 2023:
Table Games Employees - 33 | PA Residents - 30


Employment by Gender


## Non Construction Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 32,902,604$ | $\$ 2,080,390$ | $\$ 83,515,939$ |
| FY 21/22 | $\$ 42,353,026$ | $\$ 2,517,496$ | $\$ 97,079,684$ |
| FY 22/23 | $\$ 63,439,437$ | $\$ 2,134,362$ | $\$ 133,783,198$ |

## Construction Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 8,708,251$ | $\$ 2,100,944$ | $\$ 9,725,949$ |
| FY 21/22 | $\$ 10,559,254$ | $\$ 1,357,527$ | $\$ 11,162,290$ |
| FY 22/23 | $\$ 47,742,705$ | $\$ 19,403,943$ | $\$ 48,874,335$ |

Charitable Donations - Community Outreach


LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Live! Casino Pittsburgh



Live! Casino Pittsburgh opened on November 16, 2020 in Westmoreland County in the City of Greensburg and is a Category 4 facility.

As of June 30, 2023, the casino employed 583 of which 578 (99\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 71 individuals (Male 73\%, Female 27\%, Minorities 11\%).

During Fiscal Year 2022/2023:
Positions Offered - 366 | Positions Hired - 185
As of June 30, 2023:
Table Games Employees - 168 | PA Residents - 168


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 | $\$ 7,058,632$ | $\$ 5,426,011$ | $\$ 26,632,987$ |
| FY 21/22 | $\$ 9,181,060$ | $\$ 3,426,192$ | $\$ 13,319,438$ |
| FY 22/23 | $\$ 8,819,557$ | $\$ 3,466,233$ | $\$ 13,947,054$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 | $\$ 39,313,949$ | $\$ 3,008,847$ | $\$ 48,065,986$ |
| FY 21/22 | $\$ 1,292,595$ | $\$ 0$ | $\$ 1,292,595$ |
| FY 22/23 | $\$ 239,288$ | $\$ 0$ | $\$ 239,288$ |

Charitable Donations - Community Outreach


LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Hollywood Casino York



Hollywood Casino York opened on August 12, 2021 in York County in Springettsbury Township and is a Category 4 Facility.

As of June 30, 2023, the casino employed 350 of which 341 (97\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 71 individuals (Male 63\%, Female 37\%, Minorities 35\%).

During Fiscal Year 2022/2023:
Positions Offered - 275 | Positions Hired - 209
As of June 30, 2023:
Table Games Employees - 124 | PA Residents - 118


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 |  |  |  |
| FY 21/22 | $\$ 1,278,878$ | $\$ 230,985$ | $\$ 4,135,214$ |
| FY 22/23 | $\$ 1,273,376$ | $\$ 793,533$ | $\$ 6,031,326$ |

## Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | ---: | ---: | ---: |
| FY 20/21 |  |  |  |
| FY 21/22 | $\$ 1,028,132$ | $\$ 283,148$ | $\$ 9,730,083$ |
| FY 22/23 | $\$ 8,829$ | $\$ 2,381$ | $\$ 1,103,755$ |

Charitable Donations - Community Outreach

FY 20/21


FY 22/23
\$72,162

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Hollywood Casino Morgantown



Hollywood Casino Morgantown opened on December 22, 2021 in Berks County in Caernarvon Township and is a Category 4 facility.

As of June 30, 2023, the casino employed 297 of which 292 (98\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 68 individuals (Male 68\%, Female 32\%, Minorities 26\%).

During Fiscal Year 2022/2023:
Positions Offered - 329 | Positions Hired - 256
As of June 30, 2023:
Table Games Employees - 94 | PA Residents - 92


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 |  |  |  |
| FY21/22 | $\$ 489,139$ | $\$ 249,703$ | $\$ 3,205,596$ |
| FY 22/23 | $\$ 695,433$ | $\$ 510,581$ | $\$ 7,175,519$ |


| Construction Gaming Service Providers |  |  |  |
| :---: | :---: | :---: | :---: |
| Year | LBE | MBE/WBE | Total |
| FY 20/21 |  |  |  |
| FY21/22 | $\$ 37,394,640$ | $\$ 1,300,417$ | $\$ 56,858,157$ |
| FY 22/23 | $\$ 1,805,291$ | $\$ 47,449$ | $\$ 3,028,614$ |

Charitable Donations - Community Outreach

FY 20/21
 FY $22 / 23$
$\$ 62,502$

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Parx Casino Shippensburg



Parx Casino Shippensburg opened on January 26, 2023 in Cumberland County in Shippensburg Township and is a Category 4 facility.

As of June 30, 2023, the casino employed 185 of which 179 (97\%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 23 individuals (Male 83\%, Female 17\%,Minorities 13\%).

During Fiscal Year 2022/2023:
Positions Offered - 216 | Positions Hired - 200
As of June 30, 2023:
Table Games Employees - 12 | PA Residents - 10


Employment by Gender


Non Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 |  |  |  |
| FY 21/22 |  |  |  |
| FY 22/23 | $\$ 435,809$ | $\$ 460,712$ | $\$ 10,091,010$ |

Construction Gaming Service Providers

| Year | LBE | MBE/WBE | Total |
| :---: | :---: | :---: | :---: |
| FY 20/21 |  |  |  |
| FY 21/22 |  |  |  |
| FY 22/23 | $\$ 2,594,932$ | $\$ 839,979$ | $\$ 16,397,959$ |

Charitable Donations - Community Outreach

FY 20/21


FY $22 / 23$
$\$ 141,000$

LBE - Local Business Enterprise - are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Demographic Data

## Mohegan Pennsylvania Demographic Data - County Profile

| Luzerne County - Host CountyTotal Population325,594 |  |
| :---: | :---: |
| Male 160,330 |  |
| Female 165,264 |  |
| Population by Race |  |
| White | 78.9\% |
| Black/African American | 5.0\% |
| American Indian/Alaskan Native | 0.3\% |
| Asian | 1.3\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 14.4\% |
| Other Race | 7.7\% |
| Two or More Races | 6.8\% |




Harrah's Philadelphia Casino Demographic Data - County Profile

| Delaware County - Host CountyTotal Population576,830 |  |
| :---: | :---: |
| Male 276,949 |  |
| Female 299,881 |  |
| Population by Race |  |
| White | 63.7\% |
| Black/African American | 22.4\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 6.3\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 4.6\% |
| Other Race | 2.1\% |
| Two or More Races | 5.2\% |



| Philadelphia County |  |
| :---: | :---: |
| Male 760,383 |  |
| Female 843,414 |  |
| Population by Race |  |
| White | 36.3\% |
| Black/African American | 39.3\% |
| American Indian/Alaskan Native | 0.4\% |
| Asian | 8.3\% |
| Nat. Hawaiian/Pacific Islander | 0.1\% |
| Hispanic/Latino | 14.9\% |
| Other Race | 8.7\% |
| Two or More Races | 6.9\% |



| Carbon County <br> Total Population | 64,749 |
| :---: | :---: |
| Male 32,029 |  |
| Female 32,720 |  |
| Population by Race |  |
| White | 90.4\% |
| Black/African American | 1.9\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 0.5\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 5.6\% |
| Other Race | 2.1\% |
| Two or More Races | 4.9\% |



Parx Casino
Profile

| $\begin{array}{c}\text { Bucks County - Host County } \\ \text { Total Population } \\ \text { 646,538 }\end{array}$ |  |
| :--- | :--- |
| Male |  |
| Female | 316,952 |
| Population by Race |  |
| White |  |
| Black/African American |  |
| American Indian/Alaskan Native | 82.586 |
| Asian | $4.1 \%$ |
| Nat. Hawaiian/Pacific Islander | $0.2 \%$ |
| Hispanic/Latino | $5.4 \%$ |
| Other Race | $0.0 \%$ |
| Two or More Races | $6.2 \%$ |
|  | $2.6 \%$ |
|  | $5.7 \%$ |

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

## Demographic Data

## Presque Isle Downs \& Casino Demographic Data - County Profile



Hollywood Casino/Penn Nat’I Demographic Data - County Profile

| Dauphin County - Host County <br> Total Population |  |
| :--- | ---: |
| 286,401 |  |


| Lebanon County <br> Total Population |  | 143,257 |
| :--- | ---: | ---: |
| Male |  |  |
| Female | 70,074 |  |
|  | 73,183 |  |
| White |  |  |
| Black/African American |  |  |
| American Indian/Alaskan Native | $82.7 \%$ |  |
| Asian | $2.3 \%$ |  |
| Nat. Hawaiian/Pacific Islander | $0.2 \%$ |  |
| Hispanic/Latino | $1.6 \%$ |  |
| Other Race | $0.1 \%$ |  |
| Two or More Races | $14.2 \%$ |  |
|  | $6.6 \%$ |  |


| Cumberland County |  |
| :---: | :---: |
| Male 127, |  |
| Female 132,020 |  |
| Population by Rac |  |
| White | 82.8\% |
| Black/African American | 4.3\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 5.4\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 4.6\% |
| Other Race | 1.8\% |
| Two or More Races | 5.4\% |


| Schuylkill County Total Population | 143,049 |
| :---: | :---: |
| Male 73,262 |  |
| Female 69,787 |  |
| Population by Race |  |
| White | 89.6\% |
| Black/African American | 3.1\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 0.5\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 5.6\% |
| Other Race | 2.6\% |
| Two or More Races | 4.0\% |

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

## Demographic Data

## Mount Airy Casino Resort Demographic Data - County Profile

| Monroe County - Host CountyTotal Population |  |
| :---: | :---: |
| Male 83,140 |  |
| Female 85,187 |  |
| Population by Race |  |
| White | 65.9\% |
| Black/African American | 14,8\% |
| American Indian/Alaskan Native | 0.4\% |
| Asian | 2.4\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 17.0\% |
| Other Race | 6.9\% |
| Two or More Races | 9.6\% |




Wind Creek Bethlehem Demographic Data - County Profile


Rivers Casino Pittsburgh Demographic Data - County Profile

| Allegheny County - Host County <br> Total Population |  |
| :--- | ---: |
| Male |  |
| Female | 606,397 |
|  | 644,181 |
|  |  |
| White |  |
| Population by Race |  |
| Black/African American | $75.7 \%$ |
| American Indian/Alaskan Native | $13.1 \%$ |
| Asian | $0.2 \%$ |
| Nat. Hawaiian/Pacific Islander | $4.7 \%$ |
| Hispanic/Latino | $0.0 \%$ |
| Other Race | $2.7 \%$ |
| Two or More Races | $1.1 \%$ |
|  | $5.3 \%$ |
|  |  |


| Washington County |  |
| :---: | :---: |
| Total Population 209,349 |  |
| Male 102,892 |  |
| Female 106,457 |  |
| Population by Race |  |
| White | 89.8\% |
| Black/African American | 3.3\% |
| American Indian/Alaskan Native | 0.1\% |
| Asian | 1.0\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 1.9\% |
| Other Race | 0.7\% |
| Two or More Races | 5.0\% |


| Westmoreland County |  |
| :---: | :---: |
| Total Population 354,663 |  |
| Male 173,467 |  |
| Female 181,196 |  |
| Population by Race |  |
| White | 91.5\% |
| Black/African American | 2.6\% |
| American Indian/Alaskan Native | 0.1\% |
| Asian | 0.9\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 1.5\% |
| Other Race | 0.5\% |
| Two or More Races | 4.3\% |


| Butler County |  |
| :---: | :---: |
| Male 95,868 |  |
| Female 97,895 |  |
| Population by Race |  |
| White | 92.5\% |
| Black/African American | 1.2\% |
| American Indian/Alaskan Native | 0.1\% |
| Asian | 1.5\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 1.9\% |
| Other Race | 0.7\% |
| Two or More Races | 4.1\% |

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data 

Rivers Casino Philadelphia Demographic Data - County Profile



## Live! Casino Philadelphia Demographic Data - County Profile




Valley Forge Casino Resort Demographic Data - County Profile


The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data 

## Lady Luck Casino Nemacolin Demographic Data - County Profile




| Lancaster County <br> al Population 552,984 |  |
| :---: | :---: |
| Male 269,868 |  |
| Female 283,116 |  |
| Population by Race |  |
| White | 81.9\% |
| Black/African American | 4.0\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 2.6\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 11.1\% |
| Other Race | 4.9\% |
| Two or More Races | 6.3\% |

## Hollywood Casino York Demographic Data - County Profile

| York County - Host CountyTotal Population |  |
| :---: | :---: |
| Male 225,2 |  |
| Female 231,184 |  |
| Population by Race |  |
| White | 81.8\% |
| Black/African American | 6.1\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 1.5\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 8.6\% |
| Other Race | 4.1\% |
| Two or More Races | 6.3\% |



| Cumberland County |  |
| :---: | :---: |
| Male 127, |  |
| Female 132,02 |  |
| Population by Rac |  |
| White | 82.8\% |
| Black/African American | 4.3\% |
| American Indian/Alaskan Native | 0.2\% |
| Asian | 5.4\% |
| Nat. Hawaiian/Pacific Islander | 0.0\% |
| Hispanic/Latino | 4.6\% |
| Other Race | 1.8\% |
| Two or More Races | 5.4\% |

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

## Demographic Data



Parx Casino Shippensburg
Demographic Data - County
Profile


The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

If you or someone you know has a gambling problem, help is available and it works


# Pennsylvania Gaming Control Board 

303 Walnut Street<br>Commonwealth Tower, 5th Floor<br>Harrisburg, PA 17101

Telephone: (717) 346-8300
Email: PGCB@pa.gov
www.gamingcontrolboard.pa.gov

